

Leading in Local Government – are you heading in the right direction?

XLIP

EXECUTIVE LEADERSHIP PROGRAM

For New and Aspiring CEOs in
Local Government in South Australia



Local
Government
Managers
Australia
SA Division

The 2011 LGMA (SA) Executive Leadership Program

Welcome



Local
Government
Managers
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Welcome to our Executive Leadership Program (XLP), designed exclusively to equip and support senior executives in local government in South Australia, including new Chief Executive Officers, Directors, Senior Managers and aspiring CEOs! One of the most challenging career transitions in local government is moving from an operational focus to one requiring a strategic whole-of-council approach to leading and managing the full obligations of Council.

While the role of the Chief Executive Officer in South Australian local government is challenging, it is also highly rewarding for those who have the right mix of skills, experience, training and preparedness to lead in this uniquely diverse and dynamic environment. However, this can sometimes be a difficult and daunting pursuit especially for those recently appointed or new to the sector.

Informed by and for senior executives, the LGMA (SA) XLP is designed to provide a unique opportunity for professionals to expand and develop skills and knowledge so that as leaders of the local government sector, they are confident and capable.

We look forward to your participation.

Taryn Sexton

CEO, LGMA (SA)

A Sector Relevant Approach

LGMA (SA) has developed the XLP in close consultation with current and former senior executives from across the sector, together with leading independent facilitators and critical stakeholders.

Informed and developed by relevant practitioners, the XLP is unique in addressing the particular nature and challenges of leadership in local government. Participants can expect to engage with a wide array of experts in their fields with real local government case studies and issues ensuring sector relevance.



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The Learning Model

Program Philosophy

XLP aims to provide a uniquely relevant, high quality learning experience for participants using a combination of expert input and learning methods to provide for interaction amongst participants.

Expert Input

Each module of the XLP explores leading practices as presented by respected content experts, practitioners and academics. A lead facilitator oversees the full program and over a dozen guest experts are invited to share their real life experience with the group in an intimate setting.

Reading

Prior to the program participants will receive a comprehensive manual containing six written modules addressing the following topics:

The Modules

Module 1: Role of the CEO

Depth and Breadth; Leadership Relationships; Political Awareness; Skill Set and Attributes

Module 2: Governance

Decision Making; Roles and Expectations; Policy Role; Accountability; the Planning and Reporting Cycle

Module 3: Legislative Framework

The Framework Components; The Jurisdiction of Local Government and Constraints on Jurisdiction; Primary Legislation; Other Legislation; Local Laws; Enforcement and Regulation; Legal Position and Defence

Module 4: Risk Management

Contemporary Risk Management; Risk Management Strategy; Risk Management Policy; The Risk Management Plan

Module 5: Resource Management

The Resources of Council; Strategic Resources; Financial Resources; Human Resources; Natural Resources; Operational Resources

Module 6: Managing the Business of Council

The Lynch Pin Role in Managing the Day to Day Business of Council; Corporate Structure; Jump on the Twelve Month Cycle; Organisational Culture; Reputation Management; Communication and Consultation – Beyond the Legislation; Reporting to the Community

The 2011 LGMA (SA) Executive Leadership Program

Program Format

The Program spans three days and includes real life case studies and guest speakers on each of the above module themes. Many of the sessions are conducted in a confidential environment allowing speakers to be candid when sharing their experiences and lessons learned. On Day Two there is a dinner with a few special guests who will dine and chat with participants in an informal setting.

Program Key Benefits. Participants will:

- Develop thinking into the challenges faced by CEOs by drawing from firsthand accounts and case studies delivered by experts and practitioners who have walked in their path.
- Understand the requirements to sustain a sound ethical culture within an organisation.
- Gain a new appreciation of governance from a practical sense and the statutory requirements a CEO must abide by.
- Improve critical interpersonal skills for engaging and leading people.
- Understand the importance of accountable leadership.
- Finetune political acumen and strategic foresight.

2011 Series Details

15th, 16th and 17th November 2011

Mantra Hindmarsh Square, Adelaide.

Please note: Program runs from 8:45 – 5 pm each day with a dinner on the 16th.

Program Investment: *(Rates exclude GST)*

LGMA (SA) Member \$2000

Council Bundle Rate \$2100

LGMA (SA) Non Member \$2200

To Register

To Register visit: www.lgmasa.org.au

For further information contact:

Taryn Sexton, on 8100-9970 or 0400 429 003.

Places are limited to 24. Applications close 15 October 2011.

Cancellation Policy

Due to considerable administrative costs incurred in registration processing, a fee equivalent to 10% of the registration fee will be charged for any cancellations received prior to the 3 weeks prior to the event. Cancellations received between 3 weeks and 1 day prior to the event will be subject to a 50% cancellation fee, representing costs charged by the venue for confirmed numbers. On the day of the event, cancellations will incur a 100% cancellation fee. Substitutions are a welcome alternative and in this instance no fees will be charged. All requests for cancellations or substitutions MUST be made in writing to the CEO and will be honoured only if they have been confirmed in writing by the CEO.